

# ENVIRONMENTAL JUSTICE AGENCY GOALS

North Carolina  
Department of Military and Veterans Affairs  
2024

# INTRODUCTION

The mission of the Department of Military Affairs (NCDMVA) is to support the military community in North Carolina, including the personnel, installations, and their adjacent communities, and to support our state's veterans and their families. The Department provides access to a full spectrum of resources that further enhance North Carolina's military and veteran-friendly environment. The Department facilitates collaborative opportunities for business development, leveraging technology, transportation and healthcare services, educational opportunities, and economic development by engaging with Federal, State, and Local Governments. The Department will continue collaborating and supporting efforts with non-profit and civic organizations that support an engaged military and veteran populace fully vested in all facets of our state's life.

In 2022, NCDMVA assigned its first Environmental Justice and Equity Lead in response to Governor Cooper's Executive Order No. 246, and it continues to support the environmental justice actions mandated by Executive Order No. 292. through the development of the Environmental Justice goals below

1. **Participate in the mapping tool development and work with the council to determine if military or veteran community data would be valid layers in building the tool. The rationale for including the military community data is that the military communities tend to have low-income families in the junior enlisted ranks, as well as a diverse population, and will likely have overlapping geographic areas to consider for the environmental justice communities as defined in Executive Order 292**

**Outcome:** Review of policy impacts related to map analysis after the mapping tool is released. Utilization of the Mapping tool and associated layering data can be measured over time by how often utilization occurs by map users.

2. **Ensure that in Veteran Outreach event planning, the Veterans Affairs division operates at least two outreach events annually conducted within an environmental justice community.**

**Outcome:** Ensure that in Veteran Outreach event planning, the Veterans Affairs division operates at least two outreach events annually conducted within an environmental justice community

3. **Ensure that Veterans Service Offices service environmental justice communities and review veteran-to-VSO ratios within these communities.**

**Outcome:** Report back on a county level the veteran-to-VSO ratios for any county identified as containing environmental justice communities.